



SEXUALITY, INFORMATION  
REPRODUCTIVE HEALTH & RIGHTS

<b>Job title</b>	Specialist Pregnancy Counsellor
<b>Salary</b>	Salary of €19,310.72 per annum DOE, plus €70 per month supervisory allowance
<b>Contract</b>	Part-time, permanent
<b>Reports to</b>	Director of Counselling
<b>Locations</b>	Limerick
<b>Key relationships</b>	Specialist Pregnancy Counsellors; Clinical Operations Manager

### **Job summary**

The Specialist Pregnancy Counsellor will provide clients with non-directive and non-judgmental counselling, support, and information. This includes information on all their options, including abortion care, parenting, and adoption. The successful candidate will work collaboratively with the Director of Counselling and where necessary, the IFPA clinical teams.

### **Key responsibilities and duties**

- Support a woman's own choice in all cases,
- Provide clients with non-directive, non-judgmental counselling, support, and information on all options: including abortion care, parenting and adoption,
- Provide post-abortion/post-decision counselling and support to women, girls, and their partners/families if appropriate,
- Provide clients with counselling, information, and emotional support, safeguard their wellbeing, and respect their confidentiality,
- Provide specialist pregnancy counselling to clients in accordance with IFPA policy and procedures and work collaboratively with the Director of Counselling and, where necessary, the medical team,
- Foster external connections with maternity units and hospitals to ensure integrative care for IFPA clients.

### **IFPA has an expectation that all IFPA counsellors will:**

- consistently follow IFPA policies and procedures and be knowledgeable about all aspects of the role,
- understand that client satisfaction is critical to IFPA services, and that all IFPA clients should be provided with a consistently high standard of service,
- recognise client dissatisfaction and intervene appropriately,



- contribute to a favourable image of the organisation,
- adhere to IFPA regulations and procedures regarding documentation and statistical information,
- protect and preserve confidentiality and integrity of client information,
- exhibit mutual respect for other staff members and function as a team member,
- willingly offer or accept assistance when appropriate,
- adapt positively to changes in the work setting,
- be positive and energetic in performance,
- avoid causing clinic delays,
- demonstrate initiative and resourcefulness, function independently, and be efficient,
- incorporate the principles of continuous quality improvement into all activities,
- comply with all health and safety procedures to ensure their own safety and the safety of others in the workplace,
- implement all relevant Covid-19 safety protocols and strive to maintain a safe work environment for clients, work colleagues, and other contractors.

### **Experience**

- Minimum of 3 years post-accreditation counselling experience,
- Knowledge and/or experience of pregnancy counselling and sexual health and reproduction,
- An understanding of child protection and welfare regulations and protocols.

### **Education/Qualifications/Accreditation**

- Counselling qualification of at least degree standard or equivalent
- IACP, IAHIP, FTAI accreditation or equivalent.

### **Desirable**

- Knowledge and experience in the provision of trauma-informed care,
- An interest in sexual and reproductive healthcare.

### **IFPA values and behaviours**

#### **The IFPA believes:**

- In full access to high quality information, education and health services regarding sex, sexuality, conception, contraception, safe abortion, and sexually transmitted infections.



- In the right to decide freely on the number and spacing of children, so that every pregnancy is a wanted pregnancy.
- That abortion services should be accessible as early as possible and as late as necessary.
- In equal rights for all people and their empowerment in obtaining full participation in, and benefit from, social, political, and economic development.
- In the right to enjoy a fulfilling, positive, and healthy sexual life.
- In working in alliance with all those who share our aims and in cooperation with interested governmental and non-governmental bodies.
- In high performance, ethical standards, and transparency throughout our organisation.

**The IFPA expects all staff:**

- To work together to demonstrate ethical, professional behaviours at all times.
- To communicate with honesty and openness and be inclusive of ideas and opinions from all colleagues when making decisions.
- To be accountable for their actions and act with professionalism and integrity so that all contributions are recognised and valued.
- To value genuine and long-term relationships so that innovation is encouraged, and respect and diversity are valued as vital to success.
- To evolve as an inclusive, 'can do' team environment where all staff bring their skills, competencies, passion, and creativity to our ongoing work of change and restoration.