



SEXUALITY, INFORMATION
REPRODUCTIVE HEALTH & RIGHTS

Job title	Family Planning Doctor
Salary	€104,000 per annum pro-rata
Reports to	Medical Director and Clinical Operations Manager
Location	IFPA Clinics
Key relationships	Clinical Operations Manager, Medical Director, Clinic Staff, IFPA Counsellors

Job summary:

- The IFPA is committed to ensuring that every person in Ireland can exercise sexual and reproductive rights and choices with respect for reproductive autonomy and bodily integrity. IFPA is a pro-choice organisation and will support a person's own decision in all cases.
- IFPA doctors provide doctor-led family planning sexual and reproductive medical services, including providing information on all forms of contraception, advising on vasectomies and tubal ligation, providing early medical abortion care, and cervical and STI screening.

Key responsibilities and duties:

- Provide contraceptive and other medical services in accordance with best medical practice.
- Advise clients and provide all forms of contraception including Long Acting Reversible Contraception (IUD/Implant insertion only if trained).
- Advise on and refer where appropriate for vasectomy/tubal ligation.
- Provide early medical abortion care as outlined in the HSE's model of care.
- Provide Cervical Screening.
- Provide primary health care STI screening.
- Diagnose, give advice and appropriate referral on medical gynaecology such as treatment for premenstrual syndrome, menstrual disorders, menopausal problems, pelvic pain and infertility.
- Refer clients to an IFPA counsellor when the client requires pregnancy counselling or psychosexual counselling.
- Diagnose and give advice and appropriate referral for problems in early pregnancy, e.g., miscarriage, ectopic pregnancies.
- Provide IFPA health screening when requested.
- Analyse all medical screening results and ensure appropriate follow up.



Continuous Professional Development:

- Follow the advice of the IFPA Medical Director and follow best practice as a basis for any clinical work.
- Maintain the Certificate in Contraception.
- Adhere to the IFPA medical protocols.
- Be compliant with Irish Medical Council legal requirements regarding maintenance of professional competence.
- Participate in feedback and review meetings
- Participate in additional training as required.
- Assist with IFPA's training of other health professionals.
- Assist with research within IFPA clinical settings.

Experience

- Experience in family planning and sexual health

Requirements

- Full registration with Irish Medical Council
- Medical Defence Insurance
- Certificate in Contraception
- Certified smear taker

IFPA values and behaviours

The IFPA expects all IFPA doctors to:

- consistently follow IFPA policies and procedures and be knowledgeable about all aspects of the role;
- understand that client satisfaction is critical to IFPA services, and that all IFPA clients should be provided with a consistently high standard of service;
- recognise client dissatisfaction and intervene appropriately;
- contribute to a favourable image of the organisation;
- adhere to IFPA regulations/procedures regarding documentation and statistical information;
- protect and preserve confidentiality and integrity of client information;
- exhibit mutual respect for other staff members and function as a team member;
- willingly offer or accept assistance when appropriate;
- adapt positively to changes in the work setting;
- be positive and energetic in performance;



- avoid causing clinic delays;
- demonstrate initiative, resourcefulness, function independently and be efficient;
- incorporate the principles of continuous quality improvement into all activities;
- comply with all health and safety procedures to ensure their own safety and the safety of others in the workplace;
- implement all relevant Covid-19 safety protocols and strive to maintain a safe work environment for clients, work colleagues and other contractors.

The IFPA believes:

- In full access to high quality information, education and health services regarding sex, sexuality, conception, contraception, safe abortion and sexually transmitted infections.
- In the right to decide freely on the number and spacing of children, so that every pregnancy is a wanted pregnancy.
- That abortion services should be accessible as early as possible and as late as necessary.
- In equal rights for all people and their empowerment in obtaining full participation in, and benefit from, social, political and economic development.
- In the right to enjoy a fulfilling, positive and healthy sexual life.
- In working in alliance with all those who share our aims and in co-operation with interested governmental and non-governmental bodies.
- In high performance, ethical standards and transparency throughout our organisation.

The IFPA expects all staff:

- To work together to demonstrate ethical, professional behaviours at all times.
- To communicate with honesty, openness, and be inclusive of ideas and opinions from all colleagues when making decisions.
- To be accountable for their actions and act with professionalism and integrity so that all contributions are recognised and valued.
- To value genuine and long-term relationships so that innovation is encouraged and respect and diversity are valued as vital to success.
- To evolve as an inclusive, 'can do' team environment where all staff bring their skills, competencies, passion and creativity to our ongoing work of change and restoration.